

## Business Session

Sunday, May 23, 1937

The Business Session of the National Conference of Jewish Social Welfare was called to order at 4:45 p.m. at the Hotel Severin, Indianapolis, Indiana, with Mr. Harry L. Glucksman, President, in the chair.

### Minutes, 1936 Meeting

The minutes of the 1936 Business Session having been published in the Conference Proceedings, it was moved, seconded and carried that their reading be dispensed with.

### Report of Committee on Credentials

Mr. Isidore Hershfield, chairman of the Committee on Credentials, reported a total registration of 317 delegates, coming from 24 states and two Canadian provinces.

The report was accepted unanimously.

### Treasurer's Report

In the absence of Mr. Joseph Beck, Treasurer, the secretary read the former's report on the financial position of the Conference.

"The auditor's report covers the period, January 1, 1937 through April 30, 1937. Total receipts for the period were \$5,091.45, consisting of \$4,936.15 from individual and organization membership dues and \$155.30 from Quarterly subscriptions and other sources. Total disbursements amounted to \$2,333.76, indicating an excess of \$2,757.69 of receipts over disbursements. Compared with last year's experience for approximately the same period, there is an increase of 36 paid up members and an increase of \$885.65 in receipts from dues.

Total Conference assets amount to \$3,239.66 with no current liabilities."

Inasmuch as the major portion of the anticipated Conference income for the year ending December 31, 1937 is already on hand, this surplus will have to be used to meet the expenses of the Indianapolis meetings and to carry on the business of the Conference to the end of the year.

It is anticipated that these requirements will exhaust the present surplus.

The report was ordered received and filed.

### Proposal for Full Time Secretary

Mr. Glucksman reported that at the Executive Committee meeting on May 19, 1937 it had been moved, seconded and carried to recommend to the Business Session that the Conference employ the services of a full time secretary. Mr. Harry Greenstein indicated that it was the opinion of the Executive Committee that such a step would be of vital significance to the growth and development of the Conference. A person free to travel through the country, keeping in contact with Jewish social workers and organizations would be able to maintain a much larger active membership enrollment than the Conference at present reaches. He would also be in a position to stimulate and assist the growth of regional Jewish social workers' organizations with meaningful programs such as institutes, courses, etc. He would be able to give to Jewish social workers employed in the smaller cities of the country a greater sense of relationship to national Jewish social work problems and programs. The maintenance of a full time New York office would also be valuable to Jewish social workers on their visits to the city. Mr. Glucksman reported that the employment of a full time secretary, with provision for necessary incidental expenses, would require between \$2,000 and \$2,500 per year in addition to the funds now available for this purpose in the Conference budget.

It was moved, seconded and carried

that the incoming Executive Committee be authorized to proceed with the employment of a full time secretary at a salary to be fixed by it, and to raise funds for this purpose; such employment not to be made effective, however, until required funds are reasonably in sight. In discussion accompanying this motion, Mr. Glucksman undertook to raise \$500 for this purpose, Mr. Greenstein, \$300 and Dr. Maurice J. Karpf, \$100. Dr. Solomon Lowenstein and Dr. Joseph J. Schwartz also pledged their cooperation.

### Report of Committee on Resolutions

Dr. Maurice Taylor, chairman, presented the following resolution on behalf of the Committee on Resolutions:

#### Vote of Appreciation to Officers, Program Committee, Speakers and Local Hospitality and Arrangements Committees

Resolved: that the secretary be authorized and instructed to prepare and transmit appropriate resolutions of thanks and appreciation to the individuals, organizations and committees who have contributed to the efficient administration of this Conference.

Be it further resolved that there be spread upon the minutes of the Conference its indebtedness and grateful appreciation to the local Jewish community for the exceedingly fine spirit of hospitality and cooperation which has marked our stay in Indianapolis.

The resolution was accepted unanimously.

At the conclusion of the report of the Committee on Resolutions, it was moved, seconded and unanimously carried that the Conference tender its congratulations to Dr. Ludwig B. Bernstein, who leaves for an extended trip after thirty-five years of service in Jewish social work, and record its best wishes for his continued welfare.

It was further moved, seconded and unanimously carried that the Conference record its gratification at the election of Dr. Solomon Lowenstein, former President of the Conference, as President of the National Conference of Social Work,

and convey to him its warm congratulations and offer its whole-hearted cooperation and support to his administration.

### Report of Editorial Board

Dr. John Slawson, chairman, reported for the Editorial Board. He indicated that the Proceedings of the Indianapolis Conference, which would appear in the fall, would inaugurate the fourteenth year of publication of the JEWISH SOCIAL SERVICE QUARTERLY. The Editorial Board is contemplating a survey of reader interest in the fall to determine whether there are additional areas in the Jewish social work field in which THE QUARTERLY can make a contribution to its readers. The addition of a Business and Circulation Manager to the Editorial Board is also contemplated. Dr. Slawson expressed his appreciation to the Managing Editor who had assumed the full burden of publication of THE QUARTERLY during the absence of the chairman of the Editorial Board in the winter of 1936-7.

The report was approved unanimously.

### Report on Constitutional Revision

Mr. Harry Greenstein, chairman of the Committee on Constitutional Revision, proposed the following amendments to the Constitution and By-Laws:

To amend Article VIII, Section 6, of the Constitution to read:

Section 6. The Executive Committee shall meet at least three times a year. Additional and special meetings of the Executive Committee may be called by the President at his own discretion, or at the written request of five members of the Executive Committee.

It was moved, seconded, and unanimously carried that the amendment be adopted.

To amend Article IV of the By-Laws to read:

#### Article IV. Divisions

A. The programs and other activities of the Conference shall be grouped under "Divisions" of which the following shall be continuous:

1. Community Organization (including Federations, Welfare Funds, national and international agencies, fraternal organizations, etc.)

2. Family and Individual Welfare (including economic adjustment, children's problems, problems of the aged, health, etc.)

3. Cultural-Recreational Activities.

4. Economic and Industrial Problems.

B. Other divisions may be created by the Executive Committee or by the Conference at the Annual Meeting, provided the proposal so to do shall have been first submitted and acted upon by the Executive Committee.

C. The divisions shall have the right to create sub-divisions or sections for program purposes and for such other activities as may be delegated to them by the Division Committees.

D. Any member of the Conference in good standing shall be eligible to membership in the divisions.

E. The officers of each division shall be a Chairman and a Secretary to be appointed by the President of the Conference, and approved by the Executive Committee. Each division shall be in charge of a committee composed of the above two officers and five additional persons to be appointed by the President of the Conference, with the approval of the Executive Committee. Officers and members of these committees shall serve for one year only and shall not hold the same office for more than two successive years.

F. Each division shall have power:

1. To arrange the Annual Conference programs coming within its field, subject to recommendations of the Conference Program Committee, and the approval of the Executive Committee.

2. To arrange for such other activities as may be found necessary for the furtherance of the aims and purposes of the Conference as they relate to the special interests of the respective divisions.

G. No action shall be taken by any individual involving the use of the name of the Conference without the approval of the Executive Committee of the Conference.

It was moved, seconded and unanimously carried that the amendment be adopted.

To amend Article VII of the By-Laws to read:

Article VII. Nominations and Election of Officers

Section I. At least four months before the Annual Conference is held the Committee on Nominations shall, through special notices mailed to each member, solicit suggestions for names of persons for the offices to be filled.

Section 2. After taking into consideration

the names suggested by Conference members, but not necessarily confining their consideration to these names, the Committee shall draw up a list of nominations for each of the following officers: President, First Vice-President, Second Vice-President, Secretary, Treasurer, and for vacancies on the Executive Committee. The Nominating Committee may in its discretion nominate more than one person for each of the above offices. At least two persons, however, shall be nominated for each vacancy on the Executive Committee. Any candidate whose name has been suggested to the Committee on Nominations by 50 or more members of the Conference in good standing shall be listed among the nominees. This list of nominees shall be mailed to all the members of the Conference not later than April 1.

It was moved, seconded and unanimously carried that the amendment be adopted.

To amend Article I, Section 1 of the By-Laws to read:

Section 1. The annual dues of Federations, Jewish Welfare Funds, Community Councils, etc., representing an association of a number of Jewish welfare organizations, shall range from a minimum of \$25.00 per annum. These dues shall be regarded as organizational contributing memberships and shall be fixed by the Executive Committee on the basis of total annual expenditures of these organizations.

It was moved, seconded and unanimously carried that the amendment be adopted.

To amend Article I of the By-Laws by the addition of:

Section 5. The Executive Committee shall have the power to determine upon a joint membership fee for members of the Conference who are also members of the National Association of Jewish Center Workers or the National Council for Jewish Education.

It was moved, seconded and unanimously carried that the amendment be adopted.

To amend Article V. Section 2 of the Constitution to read:

Section 2. Any organization or individual member shall be entitled to vote either by mail or at the annual meeting of the Conference, provided he is a member in good standing at the time of such voting.

It was moved, seconded and unanimously carried that the amendment be

tabled pending further definition of the term "member in good standing."

#### Report on Institutes for Social Workers

In the absence of Dr. Samuel C. Kohs, chairman, the secretary reported for the Committee on Social Workers' Institutes.

The National Conference of Jewish Social Welfare, in cooperation with the Graduate School for Jewish Social Work and the Jewish Welfare Board, conducted an Institute for Social Workers in Newark, New Jersey, on April 9, 10, 11, 1937. The general subject for the Institute was "Coordinated Social Planning for Jewish Communities" and one of the major topics of discussion was "The Relation of Public and Private Social Work."

There were five general sessions and eight round tables. The total registered attendance was 102 and the estimated total number of individuals attending one or more sessions during the Institute was 150.

It was the consensus of opinion of those who attended that the sessions were extremely valuable and that further conferences and meetings of this kind should be planned by the Conference in future years.

It was moved, seconded and unanimously carried that the report be accepted with thanks.

#### Report of Employment Practices Committee

In the absence of Mr. Marcel Kovarsky, chairman, Mr. Louis H. Sobel reported for the Committee on Employment Practices and Relationships.

It was moved, seconded and carried that the proposed Code of Personnel Practices which had been prepared by the committee and distributed to the Conference delegates be referred to the incoming Executive Committee because there had not been sufficient opportunity for ade-

quate consideration of the proposals by the membership of the Conference.

#### Report of Committee on Time and Place

In the absence of the chairman, Mr. Michael Freund, the secretary reported for the Committee on Time and Place. Since it is not feasible for the Conference to meet with the National Conference of Social Work in Seattle in 1938, the committee recommends that a referendum be conducted to ascertain the wishes of the Conference membership with respect to the time and place of the 1938 meeting.

It was moved, seconded and carried that the report be referred to the incoming Executive Committee.

At the suggestion of Dr. Solomon Lowenstein, it was moved, seconded and carried that a regional meeting of the Conference be arranged for members of the Conference on the Pacific Coast and its vicinity, to be held at Seattle preceding or following the National Conference of Social Work. It was moved, seconded and carried that the Program Committee be authorized to give effect to this action.

Dr. Maurice Taylor extended an invitation to the Conference to hold its 1938 meeting in Pittsburgh, Pa. It was moved, seconded and carried that the Conference express its appreciation of the invitation and that the matter be referred to the incoming Executive Committee.

It was moved, seconded and unanimously carried that the Conference record its appreciation and gratitude to Dr. Joseph J. Schwartz for his two years of service as Chairman of the Program Committee, to Dr. John Slawson for his contribution as Chairman of the Editorial Board, to Mr. Joseph E. Beck for his services as Treasurer, and to Mr. M. W. Beckelman for his work as Secretary.

It was moved, seconded and unani-

mously carried that the Conference embody in its minutes its deep sense of appreciation and gratitude to Mr. Harry L. Glucksman for the skill and devotion with which he has served as President of the Conference during the past two years.

#### Report of Tellers

Mr. Louis H. Sobel, chairman of the Committee of Tellers, reported that his committee had counted the ballots cast by the members of the Conference and had ascertained that the following candidates, having received a majority of the votes cast, had been duly elected:

#### President

HARRY GREENSTEIN, New York, N. Y.

#### First Vice-President

JOSEPH J. SCHWARTZ, Brooklyn, N. Y.

#### Second Vice-President

ISRAEL S. CHIPKIN, New York, N. Y.

#### Treasurer

JOSEPH E. BECK, Philadelphia, Pa.

#### Secretary

M. W. BECKELMAN, New York, N. Y.

#### Executive Committee (for three year term)

ALLAN BLOOM, Indianapolis, Ind.

JOSEPH C. HYMAN, New York, N. Y.

HAROLD SILVER, Detroit, Mich.

It was moved, seconded and carried that the report of the Committee of Tellers be accepted.

Mr. Harry Greenstein, President-elect, expressed his appreciation and indicated his acceptance of the responsibility which, he said, Mr. Glucksman had discharged so capably in carrying the Conference successfully through a difficult period.

There being no further business, the meeting was, upon motion, adjourned at 6:15 p.m.

## OFFICERS AND COMMITTEES NATIONAL CONFERENCE OF JEWISH SOCIAL WELFARE 1936-1937

#### President

HARRY L. GLUCKSMAN, New York

#### Vice-Presidents

HARRY GREENSTEIN, Baltimore

JOSEPH H. LEVY, Chicago

JOSEPH J. SCHWARTZ, Brooklyn

#### Treasurer

JOSEPH E. BECK, Philadelphia

#### Secretary

M. W. BECKELMAN, New York

#### Executive Committee

MAURICE BERNSTEIN, New York

JACOB BILLIKOFF, Philadelphia

JACOB FISHER, New York

JACOB S. GOLUB, New York

MARCEL KOVARSKY, New York

E. J. LONDOW, New York

H. L. LURIE, New York

FRIEDA ROMALIS, St. Louis

BEN M. SELEKMAN, Boston

JOHN SLAWSON, New York

ELIAS TROTZKEY, Chicago

#### GENERAL PROGRAM COMMITTEE

JOSEPH J. SCHWARTZ, Brooklyn, Chairman

LOUIS H. SOBEL, New York, Vice-Chairman

M. W. BECKELMAN, New York

JACOB KEPECS, Chicago

SAMUEL C. KOHS, New York

E. J. LONDOW, New York

BEN ROSEN, Philadelphia

HAROLD SILVER, Detroit

JOHN SLAWSON, New York

JULIAN GREIFER, Perth Amboy

SAMUEL DININ, New York

#### SUBCOMMITTEES OF PROGRAM COMMITTEE

##### Community Organization

MICHAEL FREUND, New York, Co-Chairman

E. J. LONDOW, New York, Co-Chairman

CHARLES BERNHEIMER, New York

SAMUEL C. KOHS, New York

##### Case Work Co-ordination

JOHN SLAWSON, New York, Chairman

##### Group and Case Work Relationships

MARCEL KOVARSKY, New York, Chairman

#### Cultural-Recreational Activities

SAMUEL DININ, New York, Chairman

#### Economic and Industrial Problems

IRWIN ROSEN, New York, Chairman

DINAH CONNELL, Chicago

A. A. LIVERIGHT, New York

DORIS MADOW, New York

LOUIS H. SOBEL, New York

JANET STEINBERG, New York

LAZARE TEPPER, New York

#### Care of the Aged

(National Association for the Care of the Aged)

MRS. ALEXANDER J. MARCUSE, New York, Pres.

SIGMUND FEINBLATT, Baltimore, Vice-Pres.

JACOB ABRAMS, New Haven, Secretary

#### Family Welfare

GERTRUDE R. DAVIS, Brooklyn, Chairman

ROSE F. LANDIS, New York

MISS A. MARGOLIES, Boston

MRS. IDA G. SEGAL, Newark

FRANCES TAUSSIG, New York

#### Foster Home Child Care

LUBA A. JOFFE, New York, Chairman

MRS. MINNIE S. GLAZER, Philadelphia

EVELYN HELLERSTEIN, Chicago

#### Institutional Child Care

MYRON B. BLANCHARD, New York, Chairman

JULES BANK, New York

FRANK COHEN, New York

AARON L. JACOBY, Brooklyn

LIONEL J. SIMMONDS, New York

BENJAMIN L. WINFIELD, Newark

#### Lay Participation in Case Work Agencies

ISADORE GANDAL, New York, Chairman

A. W. ERLIN, Cleveland

GRACE HENLE, Cincinnati

MRS. PHILIP HOUTZ, New York

STELLA JESSICA SCHIFRIN, Rochester

ANNA F. SKOLSKY, Hartford

PHILIP SLEPIAN, Boston

#### Practitioners' Session

MRS. HENRIETTA L. GORDON, New York,  
Chairman

#### Overseas Problems

JOSEPH C. HYMAN, New York, Chairman

HARRY L. GLUCKSMAN, New York

MAURICE J. KARP, New York

SOLOMON LOWENSTEIN, New York

CHARLES ZUNSER, New York